# **Procurement Shared Service Transformation IBM's Journey**

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# Procurement evolves and acts as a catalyst for transformation



Governance

Functional, Geographic "Silos"

People

**Process** 

Technology

Generalist

Inconsistent & fragmented

Tactical & Administrative

BUSINESS PROCESS
EXCELLENCE



Horizontal, Global Integration

Broad and Deep skills

WW standardization, common processes

Global Enterprise
Procurement Platform

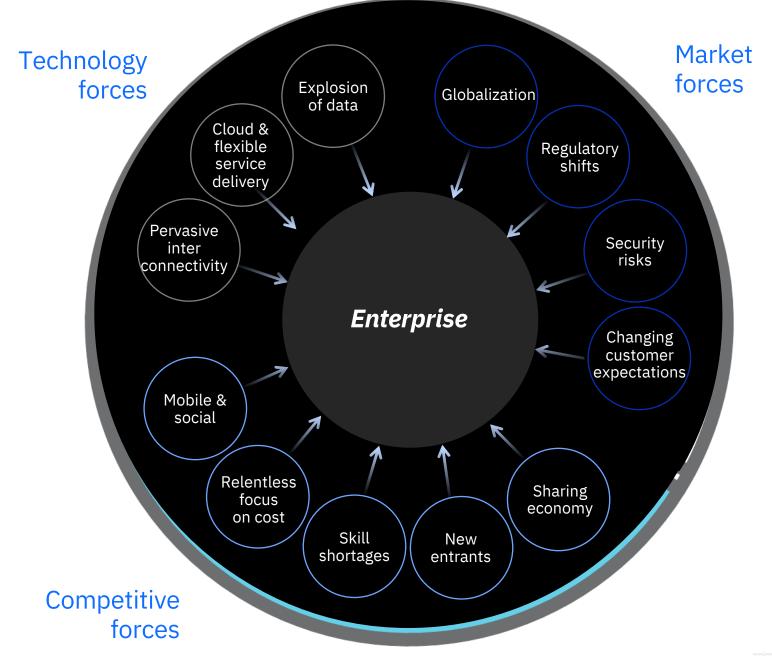
ORGANIZATIONAL & CULTURAL CHANGE

Decisions impacting IBM Procurement transformation

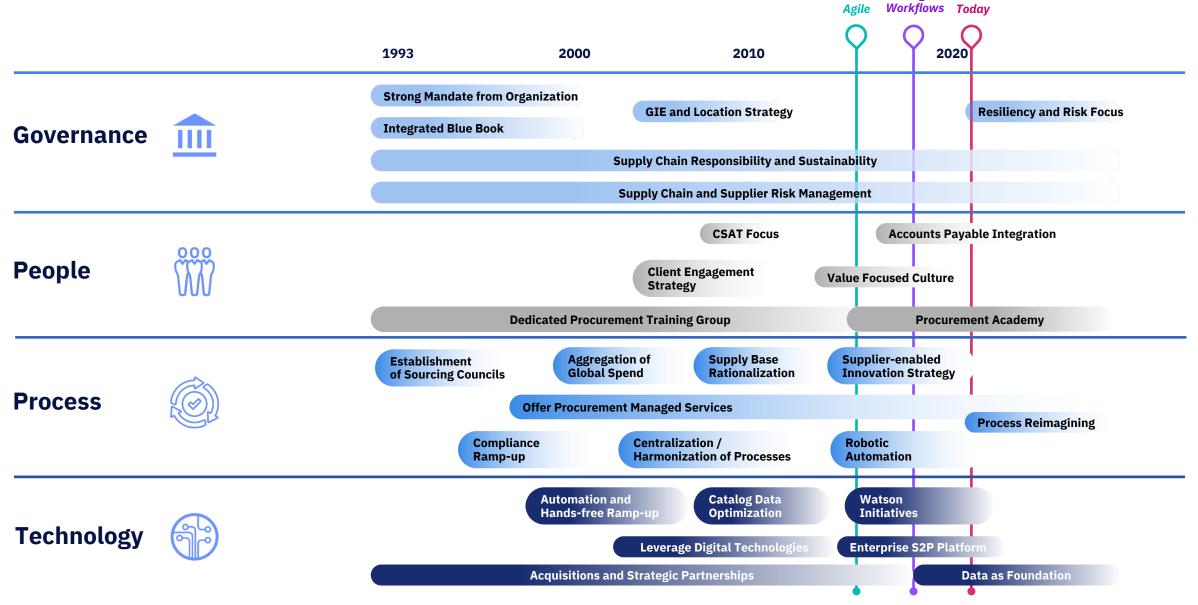
Delivering value to the enterprise



A combination of external and internal market forces are behind this unprecedented disruption



# **Key Elements of the IBM Journey**



Intelligent



# **IBM Global Procurement Strategy**

# **To be the Premier Cognitive Procurement Enterprise**

### **People** leading the way

resilient, adaptable, with growth mindset

### **Processes** reimagined

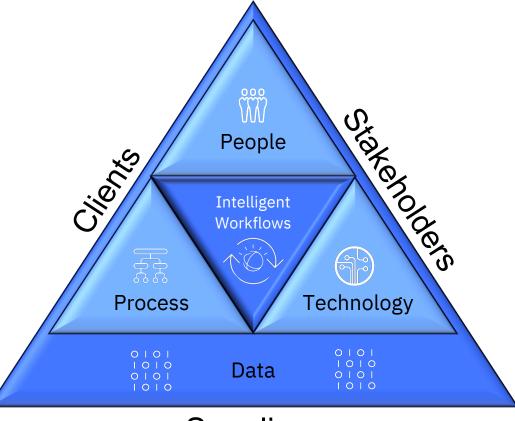
smart, simplified, connected, best in class

## **Technology** enabling

embedded, delivering exponential value

#### **Data** foundation

trusted, real-time, strategic resource



#### **Outcomes:**

Margin/revenue growth

Increased speed over elegance

Leaders in innovation

Skilled & engaged employees

Exemplary user experience

Delighted stakeholders & clients

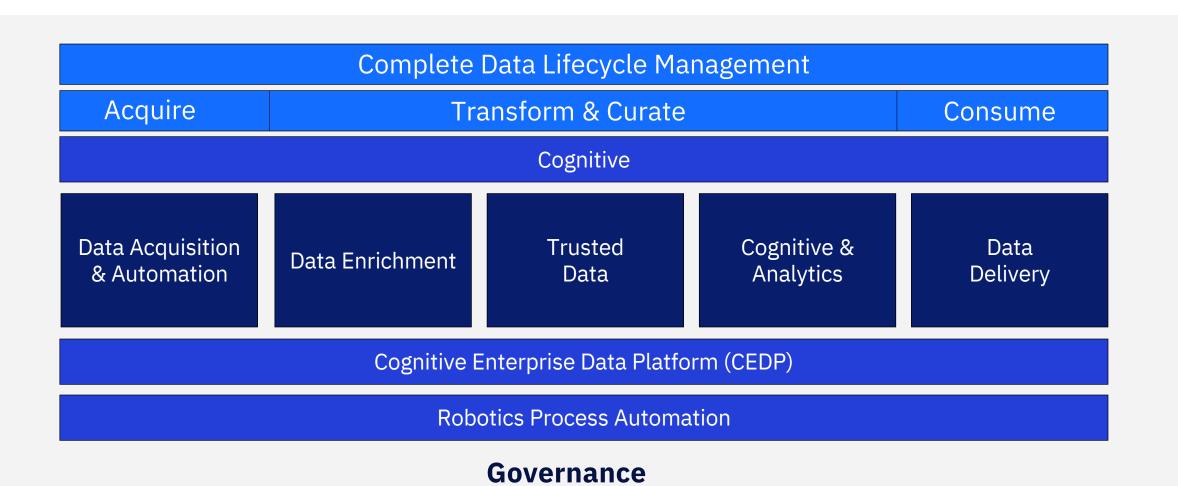
IBM brand protected

Renowned external eminence

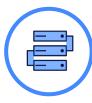
Suppliers

Enabled by our talent & technology, we deliver outcomes with speed & value

# Procurement Data Strategy Enterprise aligned and fully integrated



# **Digital Transformation Lessons Learned**



#### Data challenges

#### **Centralized Data Lake and standards**

- Create and maintain unified data taxonomy and strategy
- Cloud Enterprise Data Platform acts as central data lake for all mission-critical AI assets



# **Lack of visibility across the enterprise Build across enterprise community**

- Ideally create a single Cognitive Enterprise community across the enterprise business units
- Compelling narratives frequently shared across enterprise



#### Lack of expertise to deliver at scale

## **Focus on Intelligent Workflows**

- Dedicated data science and engineering teams embedded in enterprise workflows
- Build automation and data science skills among agile teams within workflow to deliver new solutions



# Default to old ways of working

## **Outcome driven innovation**

- Enterprise commitment to Design Thinking and Agile
- Change Management integrated into design
- Well-defined and agreed upon benefit targets

# Service Delivery: Agile Accelerate Model

# Accelerate, so agile design principles can flourish

IBM Procurement follows the "Accelerate" model. With Accelerate, we form agile teams, distribute work, and measure what matters.

This agile model **increases speed** and **decreases costs** for our Clients by:

# REMOVING

**Distributed Tactical Teams** 

Decentralized Spend and Data

Complex organization structure

Complex processes

Multiple systems

Multiple handoffs

Work that is being "pushed"

**Integrated Shared Services** 

Data Driven

Leveraged Spend

Simplified management model

Effective demand management

Higher employee engagement

Clear and transparent funnel

**IMPROVING** 

#### **DESIGN PRINCIPLES**



Client focus



Supplier management



Funnel management



End-to-end accountability



HR, expense, metrics & controls alignment

# Reinventing and building a Cognitive Procurement Enterprise requires a systemic approach across four dimensions



#### **Trusted Data**

Leverage the incumbent advantage in data

Earn trust with security



#### **Intelligent Workflows**

Redesign workflows

Create platforms for differentiated advantage



## **Exponential Technologies**

Architect your business for change with:

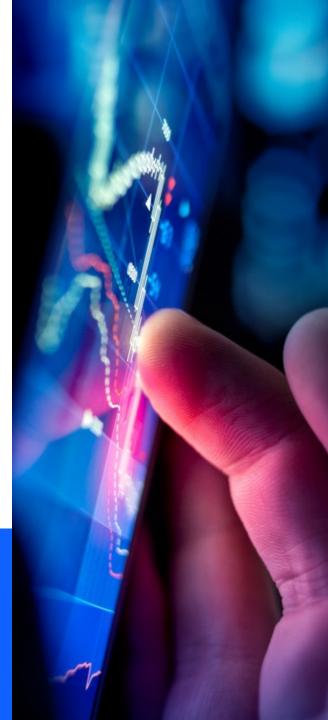
AI, blockchain, automation, 5G, internet of things, edge

... running on Hybrid Cloud





Culture of agile innovation





# **Source to Pay Procurement**

Buying and paying made easier, faster and frictionless with cognitive

We implemented ...

advanced contract analytics to manage contract authoring and risk, cognitive pricing to negotiate better rates using market insights of inflight deals, blockchain to seamlessly onboard new suppliers and eliminate disputes, and prescriptive analytics to enable self-service for buyers.

Which led to a better human experience ...

**2 days → 10 mins** 

time to complete pricing analysis

90%

reduction in time spent on batch analysis of multiple contracts through AIsupported search

And better business outcomes ...

\$180M

in total cost savings through supplier negotiations enabled by data insights 10x faster

in new supplier onboarding time

Next, we will ...

Implement a **best-in-class Accounts Payable intelligent workflow** through invoice analysis and dynamic risk modeling to automate payments and reduce errors and fraud.

Build an **AI-infused virtual assistant** to streamline the requester and buyer experience and reduce manual efforts, digitally reinvent the middle office for efficient requisition handling.

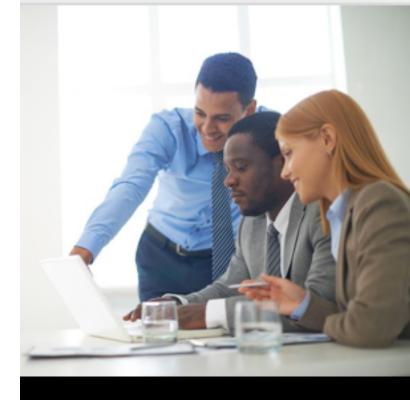
# People

# Skilled professionals with a passion for growth

#### **Our Priorities:**

- ✓ Ensure safety & well-being of our employees and their families
- ✓ Embrace our culture of diversity & inclusion
- ✓ Facilitate employee engagement
- ✓ Foster entrepreneurial & growth mindset
- ✓ Encourage rotations
- ✓ Establish empowered, diverse teams
- ✓ Promote skills and career growth





### Emb(race)

I pledge <u>not</u> to remain silent.

I pledge to better understand the Black experience.

I pledge to fully embrace race and ethnicity with empathy.

I pledge to demonstrate equality through action.

I pledge to create safe spaces to speak out.

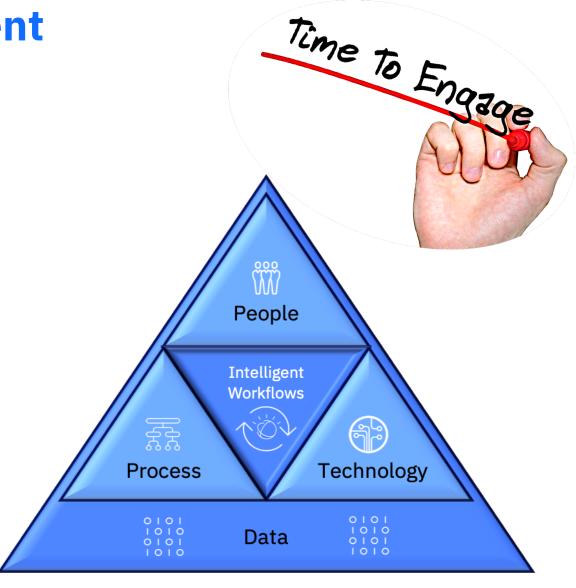
I pledge to be an upstander in every environment.

I pledge to be an Ally.



**Encourage employee engagement Employees should...** 

- ✓ Prioritize themselves and their families first
- ✓ Stay curious and passionately grow personal and professional skills
- ✓ Aim for **speed** over perfection
- ✓ Engage with others within Procurement, IBM and externally
- ✓ Promote IBM external eminence
- ✓ Continuously innovate and adopt new technology
- ✓ Listen first, understand **stakeholder** & **client** needs, then **delight** them



Disruption is pervasive; reshaping industries and domains

Data and Analytics are foundational to success and enable new insights

New forms of engagement will streamline operations, increase speed and reduce risk

Cognitive capabilities bring a new

Era to our profession – an

opportunity to take outcomes to

new levels of excellence

think

Smarter tools, processes and insights elevate the role of supply chain and the procurement professional and ultimately enable competitive advantage

